





We hope everyone had a great time celebrating Mother's Day! Remember to show your appreciation for all the moms this May, and every day! From the moms who raised us to those who are mother-figures in our lives, KEP wants to thank you for all you do and have done.



Our deepest gratitude goes to the fallen men and women who gave their lives to protect our freedoms. We also thank all our veterans and members of the military for their service. Please remember all of them when you and your family get together this Memorial Day, Monday, May 27th.

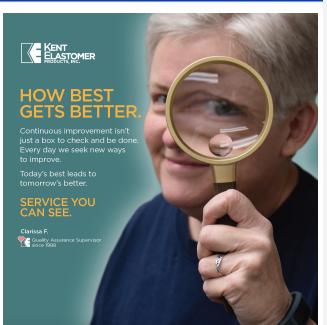
LESSONS IN LEADERSHIP



Due to shortages in the global supply of silicone, escalating prices have caused some manufacturers of medical products with silicone components to raise prices, absorb the cost, or exit the market completely. Learn more about the silicone shortage, the traditional strategies that negatively affect the consumer or the company's bottom line, and how KEP is examining products that contain silicone to determine if thermoplastic elastomer (TPE) could be a lower cost solution – download our latest white paper, <u>Innovative Alternatives for Silicone Shortages and Price Hikes</u>.

CAPABILITIES SPOTLIGHT

Since 1960, our goal at KEP has been finding new ways to add value to our customers, build long-term partnerships and manufacture products we're proud to stand behind. Continuous improvement is how we make sure the *best gets better* – and quality assurance is an important part of our dedication to our customers.



Our quality system is tailored to comply with ISO 9001:2015, FDA, SQF and lean manufacturing to provide high-quality products, processes and customer satisfaction.

Currently, KEP is working to obtain an ISO 13485 certification which is the standard for

medical device companies. ISO 13485 will add another level to our quality systems and reinforce our commitment to the quality, consistency, and traceability of our manufacturing for a wide range of industries.

<u>Contact us</u> to discuss how our quality assurance department and dedication to continuous improvement can add value to your company's bottom-line!

THIS MONTH'S KEP CHALLENGE



KEP challenges usually involve how our team worked to improve our manufacturing processes or facilities – this month, learn more about how we also took a Lean approach to non-operations staff and procedures.

The result? Shortened timelines, the elimination of redundant calls and emails, and easier, quicker bill paying! See how we accomplished this in our <u>Leader Views Blog.</u>



FEATURED TEAM MEMBER

Mark Long has been a KEP team member at our Kent facility for over 7 years. Always working to exceed the expectations of his role as Diproom Operator, we're glad to have Mark on our team! Mark says KEP is a "great place to work with tons of opportunity" and is excited about the company's growth and expansion. Read more about this month's team member spotlight in our Leader Views Blog.



This May, team members at all of our KEP facilities are celebrating anniversaries – from recently wrapping up a great first year to showing the company 40 years of hard work. Here is a shout out to each of these KEP dedicated team members! Please join us in congratulating the following team members:

Dorothy Stein – Winesburg – 40 years on 5/14 Cindy Harry – Kent – 29 years on 5/07 Gary Denning – Kent – 19 years on 5/22 Wendie Stefanko – Mogadore – 16 years on 5/21 Wilma Schlabach – Winesburg – 12 years on 5/14 Candas Riffle – Winesburg – 2 years on 5/01 Joe Williamson – Kent – 2 years on 5/30 Bobbie Cupples – Winesburg – 1 year on 5/02



Our former President Murray Van Epp was recently inducted into the Medina City Schools Hall of Fame. Murray Van Epp, President of Kent Elastomer Products from 1996 to 2011, was honored by his hometown high school for his academic, professional and civic accomplishments. A dinner was held honoring all the Hall of Fame inductees at the Weymouth Country Club in Medina, Ohio. We are so proud of all that Murray did transforming Kent Elastomer Products from a business to a world class organization and are happy others are honoring him for all his accomplishments. Congratulations Murray, you were always a hall of famer to us!





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