





We thank all of our hardworking teams in our Kent, Mogadore and Winesburg facilities for all that you do to keep KEP continually improving and growing steady.

Many of our unsung heroes are people who perform very important roles, quietly and consistently. They are humble and conscientious, and many are long-time team members who have been with KEP for decades.

Seeing our team members climb the ranks, including our President Bob Oborn and Vice President of Operations John Danes, who both started in general labor positions in the factory, is one of the things we are most dedicated to as a company. Our employees persevere; continually learning, adapting and becoming experts at new technologies and tasks. They are a vital part to the valuable relationships we've built with customers and suppliers over the years and the quality products we've manufactured.

The KEP team is strongly committed to our customers, continuous improvement, Lean initiatives, productive Kaizen events, and successful reduce, reuse, recycle efforts. We can't thank our team members enough for their dedication! Thank you!!





While on the subject of how thankful we are for our employees, we want to shine a light on all our great new hires and promotions! With a range of educational backgrounds, and decades of combined experience in chemistry, management, business, strategic sales, accounting and more, our newest team members are a great asset to our business and culture at KEP.

At the Kent facility, Regina Gordon is our new Order Entry/Billing Specialist, we also welcome Teri Clark, Staff Accountant; Brad Huntley, Strategic Alliance Manager and Michael Stecyk, Manager of Technical Services. Mike Jones was recently promoted to Shift Supervisor at our Kent plant. At our Mogadore facility, Michelle Walker was promoted to Shipping and Administrative Coordinator!

We can't wait to get to know and work with our new hires and see those promoted in their new roles. We are happy they joined and are growing with team KEP!





We transformed our facilities and processes by transforming the commitment of our employees to Lean initiatives. Get insight about how you can find ways to streamline and improve your manufacturing by getting committed to Lean.

Check out part 1 of a 3-part series on the benefits of Lean, "Our Lean Years Are Our Best Years," from KEP President Bob Oborn in our <u>Leader Views Blog</u>



THIS MONTH'S KEP CHALLENGE



In 2016, one of our loyal food and beverage customers complained of receiving their finished product in damaged boxes. The boxes of our product were being handled roughly by the freight company, but we knew we could work out a solution on our end that could help them receive a better packaged product. See how we accomplished this in our <u>Leader Views Blog!</u>



Bev Kiglics is the Director of Quality Assurance for KEP, responsible for our quality management system and head of the QA department. Bev has been with KEP for over 10 years and says she loves her role, thanks to the people at KEP who make it a great place to work! Learn more about what improvements Bev is excited about and what she enjoys when she is not hard at work at KEP in our <u>Leader Views Blog!</u>

FOLLOW US



Stay up-to-date! Follow us to learn more about KEP products and capabilities, plus catch all the newest additions to our Leader Views Blog!



P.O. Box 668, Kent, OH 44240 | Phone: 1-800-331-4762 | Fax: 330-673-1351 | www.kentelastomer.com

Kent Elastomer Products, Inc., 1500 St Clair Ave, PO Box 668, Kent, OH 44240

SafeUnsubscribe™ {recipient's email}

Update Profile | About our service provider

Sent by tneilsen@kentelastomer.com in collaboration with

